



National federation of farmers

Terms of Reference (TOR)

National federation of farmers

External Expert for support of rural municipalities in creation of disability sensitive budget measures

Project "SUPPORT OF THE MARKET LINKAGES FOR RURAL POPULATION WITH STRONG ACCENT ON PEOPLE WITH DISABILITY, RURAL WOMEN AND OTHER VULNERABLE GROUPS"

Duration of project: 01.02.2023-01.02.2024

I. Background

National Federation of Farmers (NFF) represents the largest network of farmers and farmer's organizations in the country. It unites the effort of over 30 local farmers' organizations and cooperatives, representing the voice of more than 3.000 members and cooperating with almost all key players in the agriculture and agribusiness sector. It works under the common vision: *Profitable agriculture – stable village*, and the mission: *Organized farmer leader in the agricultural and rural development*.

In addition to the farmers, the agricultural associations and the agricultural cooperatives, NFF in its work pays special attention to strengthening and supporting vulnerable categories in rural areas, and gives larger support for young people, women and people with disabilities and their direct involvement in the agricultural development through decision-making and active action.

NFF puts its efforts in improving the life of the rural population by assisting and facilitating sustainable mechanisms through lobby and advocacy, information, education, business support, demonstration plots, study visits and other forms of know-how transfer and learning. NFF believes that only well trained, skilled and business oriented farmers can lead the rural community development in sustainable manner.

Organization maintains the strategic partnership with the academic and research community (faculties and institutes), extension service providers (NEA and private companies), other NGOs from Macedonia and from the region and partnership with state and foreign institutions and organizations.

NFF is implementing a range of projects focusing on agriculture and rural development in North Macedonia and actively cooperates with different international and donor organizations.

The **project: „Support of the market linkages for rural population with strong accent on people with disability, rural women and other vulnerable groups”** is supported by the Deutsche

Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH within project "Support to Economic Diversification of Rural Areas in Southeast Europe" (SEDRA II).

The objective of the project is to increase the market linkages for rural population with strong accent on disabled persons, rural women and other vulnerable groups, aiming at providing them with possibilities for creation of new or additional job opportunities, as well as possibilities to increase their income generation.

The project has three sub-objectives:

- sub-objective 1: Increase of skills for marketing and promotion within the local context in the rural municipalities for disabled, rural women and other vulnerable groups
- sub-objective 2: Improvement of business operation of the agro-food producers providing direct sales opportunities, shortening the supply chain, increase of the income/profit, access to new customers, creation of more competitive added value products, establishment of potential stable market linkages that could enable planned production in the future.
- sub – objective 3: Improving the performance of the NRDNs as key representatives of the needs of the rural communities at national level

The Expert

Expert in supporting rural municipalities in creating budget measures for people with disabilities. The expert has the obligation to train representatives from 17 rural municipalities (Zelenikovo, Studenicani, Gazi Baba, Butel, Plasnica, Makedonski Brod, Jagunovce, Caska, Veles, Lozovo, Sveti Nikole, Strumica, Bosilovo, Vasilevo, Zrnovci, Cesinovo – Oblesevo, Gostivar) in terms of inclusive programming of municipal measures, according to the needs of persons with disabilities and consideration of their potential for inclusion in economic activities, mainly related to the agricultural and food sector.

For the successful implementation of this activity, the expert will be hired for twenty (20) working days in the period April 2023 – June 2023.

The Expert **must know**:

- To create budgetary measures intended to support persons with disabilities in rural areas
- Analysis of the capacity of rural municipalities in planning and implementation of budgets
- Flexibility and ability to work under tight deadlines
- Very good communication skills
- Strong organizational, analytical and problem solving skills
- Good interpersonal and teamwork skills
 - Knowledge of human rights-based approach

The Expert must **have experience** in:

At least 5 years of professional experience creation measures and policy for people with disability

At least 5 years of professional experience for social welfare and social protection

Education, special education and rehabilitation

At least 2 years' experience with rural areas

Previous experience with target group-people with disability in rural areas

Previous experience with municipalities

conducting trainings

Work on measures intended to support persons with disabilities

Experience in the agro-food sector

Team work

The **obligations and responsibilities** of the consultants are:

- Organization of 5 one-day trainings with representatives of 17 rural municipalities regarding inclusive programming of municipal measures, according to the needs of persons with disabilities and consideration of their potential for inclusion in economic activities, mainly related to the agricultural and food sector.

- Preparing materials and reports for the workshops

- Creation of proposed budget measures for 17 rural municipalities intended to support persons with disabilities

Timing: The expert will be engaged for a period of twenty (20) working days in a period April – June 2023. During the course of work the consultant is required to complete a time sheet as instructed by the NFF Project Manager and NFF Project Coordinator.

The ToR Calendar

Month	Activities
April 2023 – June 2023	<ul style="list-style-type: none">•Organization of 5 one-day trainings with representatives of 17 rural municipalities regarding inclusive programming of municipal measures, according to the needs of persons with disabilities and consideration of their potential for inclusion in economic activities, mainly related to the agricultural and food sector.• Preparing materials and reports for the workshops•Creation of proposed budget measures for 17 rural municipalities intended to support persons with disabilities

Application procedure:

Interested candidates should submit the following documents:

- Up to date CV clearly indicating previous working experience
- Financial offer expressed in MKD, gross per diem with personal tax included and a total gross amount with personal tax included for 20 working days

All documents should be submitted by email to the following emails at once angela.samardzik@nff.org.mk and nff@nff.org.mk by 3.04.2023 (Friday)

Evaluation of the offers

Incomplete applications and/or applications received after the deadline will not be taken into consideration.

The offers will be evaluated on the following criteria:

Best value for money principle will be taken into account by using a weighted scoring method to evaluate the combination of **CV i.e previous experience (40%) and financial offer/proposal (60%)**

Payment

Payment will be made monthly and upon submission of all expected deliverables including timesheet. Once deliverables are submitted and approved by the NFF Project manager and Project Coordinator, the payment of the total contracted fee will be paid.